

Elisabeth Haub School of Law at Pace University
Class of 2016 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 171							
Gender Reported:							
Women	101	59.1	45	55,000	61,000	70,000	67,129
Men	70	40.9	31	52,000	60,000	70,000	62,498
Subtotal	171	100.0					
Race Reported:							
Minority	41	26.6	17	55,000	56,000	61,200	61,419
Nonminority	113	73.4	54	55,000	61,600	70,000	67,132
Subtotal	154	100.0					
Gender & Race Reported:							
Minority Women	25	16.2	11	47,958	56,000	67,452	58,465
Minority Men	16	10.4	6	55,000	57,500	61,000	66,833
Nonminority Women	66	42.9	31	58,000	63,000	70,000	70,506
Nonminority Men	47	30.5	23	52,000	60,000	73,500	62,584
Subtotal	154	100.0					
Employment Status Known:							
Bar Passage Required	129	76.8	71	52,000	60,000	70,000	64,257
JD Advantage	25	14.9	.	.	.	.	.
Other Professional	2	1.2	.	.	.	.	.
Non-professional	2	1.2	.	.	.	.	.
Start date after 3/15/2017	1	0.6	.	.	.	.	.
Not Employed-Seeking	9	5.4	.	.	.	.	.
Subtotal	168	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

Elisabeth Haub School of Law at Pace University
Class of 2016 Summary Report--Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Employed	158	94.0	76	53,665	60,500	70,000	65,240
Subtotal	158	94.0					
Employment by Sector							
Private Sector	106	67.1	41	55,000	65,000	80,000	70,213
Public Sector	52	32.9	35	52,000	58,500	61,200	59,414
Subtotal	158	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	125	79.1	71	52,000	60,000	70,000	64,257
Bar Passage Required-Part-time	4	2.5	.	.	.	.	.
JD Advantage-Full-time	18	11.4	.	.	.	.	.
JD Advantage-Part-time	7	4.4	.	.	.	.	.
Other Professional-Full-time	2	1.3	.	.	.	.	.
Non-professional-Part-time	2	1.3	.	.	.	.	.
Subtotal	158	100.0					
Employment Categories:							
Education	4	2.5	.	.	.	.	.
Business	22	13.9	6	52,000	67,500	80,000	69,708
Judicial Clerk	11	7.0	10	47,500	48,279	67,000	54,265
Private Practice	84	53.2	35	55,000	65,000	80,000	70,300
Government	24	15.2	19	57,944	60,000	61,200	60,044
Public Interest	13	8.2	6	52,000	53,500	61,000	66,000
Subtotal	158	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Elisabeth Haub School of Law at Pace University
Class of 2016 Summary Report--Page 3

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	4	100.0	.	.	.	.	.
Subtotal	4	100.0					
Business Jobs:							
Bar Passage Required	9	40.9	.	.	.	.	.
JD Advantage	10	45.5	.	.	.	.	.
Other Professional	1	4.5	.	.	.	.	.
Non-professional	2	9.1	.	.	.	.	.
Subtotal	22	100.0					
Private Practice Jobs:							
Bar Passage Required	81	96.4	35	55,000	65,000	80,000	70,300
JD Advantage	3	3.6	.	.	.	.	.
Subtotal	84	100.0					
Government Jobs:							
Bar Passage Required	19	79.2	18	58,000	60,500	61,200	60,324
JD Advantage	4	16.7	.	.	.	.	.
Other Professional	1	4.2	.	.	.	.	.
Subtotal	24	100.0					
Judicial Clerkships:							
State	9	81.8	9	47,500	48,599	67,000	54,966
Local	2	18.2	.	.	.	.	.
Subtotal	11	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Elisabeth Haub School of Law at Pace University
Class of 2016 Summary Report--Page 4

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	9	69.2	5	52,000	52,000	55,000	54,000
JD Advantage	4	30.8	.	.	.	.	.
Subtotal	13	100.0					
Size of Firm:							
1-10	53	63.1	18	50,000	60,000	65,000	59,556
11-25	14	16.7	5	50,000	60,000	65,000	58,000
26-50	4	4.8	.	.	.	.	.
51-100	4	4.8	.	.	.	.	.
101-250	1	1.2	.	.	.	.	.
501+	6	7.1	6	80,000	80,000	80,000	92,250
Unknown Size	2	2.4	.	.	.	.	.
Subtotal	84	100.0					
Type of Law Firm Job:							
Associate	77	92.8	33	60,000	65,000	80,000	71,833
Staff Attorney	1	1.2	.	.	.	.	.
Law Clerk	4	4.8	.	.	.	.	.
Paralegal	1	1.2	.	.	.	.	.
Subtotal	83	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Elisabeth Haub School of Law at Pace University
Class of 2016 Summary Report--Page 5

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	7	4.4	5	60,000	80,000	100,000	81,250
Mid-Atlantic	144	91.1	68	53,500	60,500	69,247	63,598
South Atlantic	2	1.3	.	.	.	.	.
E South Central	1	0.6	.	.	.	.	.
Pacific	2	1.3	.	.	.	.	.
Non US locations	2	1.3	.	.	.	.	.
Subtotal	158	100.0					
Location of Jobs:							
In-State	128	81.0	59	55,000	61,200	70,000	65,403
Out of State	30	19.0	17	47,958	55,000	60,000	64,674
Subtotal	158	100.0					
# States and Territories w/Employed Grads:							
	9	.	.	.	.	.	.
Total	9	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Elisabeth Haub School of Law at Pace University
Class of 2016 Summary Report--Page 6

	Number Reported	% of Reported
Source of Job		
Fall OCI	12	12.6
Job Posting in CSO	20	21.1
Clerkship application process or Oscar	2	2.1
Return to Prior Job	4	4.2
Referral	22	23.2
Self-initiated/letter	15	15.8
Temp Agency	1	1.1
Other	19	20.0
Subtotal	95	100.0
Timing of Job Offer		
After Bar Results	31	19.9
Before Graduation	67	42.9
Before Bar Results	58	37.2
Subtotal	156	100.0
Search Status of Employed Grads		
Seeking a different job	9	7.2
Not seeking a different job	116	92.8
Subtotal	125	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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**Elisabeth Haub School of Law at Pace University
Class of 2016 Summary Report--Page 7**

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	4	.
Business	22	.
Judicial Clerk	11	.
Private Practice	84	.
Government	20	4
Public Interest	10	3
Total Reported	151	7
Total Number of Jobs Reported as Funded by Law School		
	5	.
Total Reported	5	.
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>		

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Class of 2016--Pace University School of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	0	0
JOb Posting in CSO	0	0	2	15.4	1	12.5	11	25.6
Clerkship application process or Oscar	0	0	0	0	2	25.0	0	0
Pre-law school employer	0	0	1	7.7	0	0	1	2.3
Referral from friend	1	50.0	2	15.4	0	0	17	39.5
Letter/self-initiated	1	50.0	5	38.5	2	25.0	4	9.3
Temp agency or legal search	0	0	1	7.7	0	0	0	0
All other	0	0	2	15.4	3	37.5	10	23.3
TOTAL	2	100.0	13	100.0	8	100.0	43	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	3	42.9	9	52.9	0	0	12	12.9
JOb Posting in CSO	3	42.9	3	17.6	0	0	20	21.5
Clerkship application process or Oscar	0	0	0	0	0	0	2	2.2
Pre-law school employer	0	0	1	5.9	0	0	3	3.2
Referral from friend	0	0	1	5.9	1	33.3	22	23.7
Letter/self-initiated	0	0	1	5.9	1	33.3	14	15.1
Temp agency or legal search	0	0	0	0	0	0	1	1.1
All other	1	14.3	2	11.8	1	33.3	19	20.4
TOTAL	7	100.0	17	100.0	3	100.0	93	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Class of 2016--Pace University School of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	6	3.8
	Massachusetts	1	0.6
		7	4.4
Mid Atlantic	New Jersey	15	9.5
	New York	128	81.0
	Pennsylvania	1	0.6
		144	91.1
South Atlantic	Washington, DC	1	0.6
	Georgia	1	0.6
		2	1.3
E. South Central	Kentucky	1	0.6
		1	0.6
Pacific	California	2	1.3
		2	1.3
Non US locations	Non U.S. locations	2	1.3
		2	1.3
<i>TOTAL</i>		158	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2016--Pace University School of Law

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Albany	3	2.3
Bronx	8	6.3
Brooklyn	6	4.7
Flushing	1	0.8
Garden City	1	0.8
New York City	48	37.5
Other/unknown New York	24	18.8
Rochester	1	0.8
White Plains	36	28.1
	128	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2016--Pace University School of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	4	100.0	0	0	4	100.0
Business	17	77.3	5	22.7	22	100.0
Judicial clerkship	11	100.0	0	0	11	100.0
Law firm	81	96.4	3	3.6	84	100.0
Government	21	87.5	3	12.5	24	100.0
Public interest	11	84.6	2	15.4	13	100.0

This table excludes jobs for which full or part-time information was not reported.

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