

***Pace University School of Law
Class of 2015 Summary Report***

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 147							
Gender Reported:							
Women	84	58.3	30	51,500	60,000	75,000	65,450
Men	60	41.7	29	55,000	65,000	82,000	70,758
Subtotal	144	100.0					
Race Reported:							
Minority	41	33.1	13	58,000	60,000	70,000	69,155
Nonminority	83	66.9	39	55,000	65,000	85,000	69,648
Subtotal	124	100.0					
Gender & Race Repted:							
Minority Women	22	17.9	5	45,000	58,000	60,000	72,600
Minority Men	18	14.6	8	60,000	65,000	74,500	67,002
Nonminority Women	46	37.4	20	55,000	65,000	75,000	66,275
Nonminority Men	37	30.1	19	50,000	65,000	90,000	73,198
Subtotal	123	100.0					
Employment Status Known:							
Bar Passage Required	106	73.1	57	51,500	60,000	75,000	65,773
JD Advantage	19	13.1	.	.	.	.	.
Other Professional	5	3.4	.	.	.	.	.
Non-professional	3	2.1	.	.	.	.	.
Not employed-Seeking	11	7.6	.	.	.	.	.
Not employed-Not Seeking	1	0.7	.	.	.	.	.
Subtotal	145	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2016

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Employed	133	91.7	60	53,250	65,000	79,637	68,008
Subtotal	133	91.7					
Employment by Sector							
Private Sector	90	67.7	32	57,500	70,000	90,000	74,250
Public Sector	42	31.6	28	48,009	60,000	65,000	60,874
Subtotal	132	99.2					
FT/PT Jobs:							
Bar Passage Req'd-FT	95	71.4	57	51,500	60,000	75,000	65,773
Bar Passage Req'd-PT	11	8.3	.	.	.	.	.
JD Advantage-FT	17	12.8	.	.	.	.	.
JD Advantage-PT	2	1.5	.	.	.	.	.
Other Professional-FT	1	0.8	.	.	.	.	.
Other Professional-PT	4	3.0	.	.	.	.	.
Non-professional-FT	2	1.5	.	.	.	.	.
Non-professional-PT	1	0.8	.	.	.	.	.
Subtotal	133	100.0					
Employment Categories:							
Business	27	20.3	5	45,000	65,000	82,000	64,400
Judicial Clerk	11	8.3	10	47,018	48,009	55,000	54,358
Private Practice	63	47.4	27	60,000	70,000	90,000	76,074
Government	19	14.3	13	60,000	60,000	65,000	70,108
Public Interest	12	9.0	5	40,000	51,500	58,000	49,900
Unknown Type	1	0.8	.	.	.	.	.
Subtotal	133	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Passage Required	12	44.4	.	.	.	.	.
JD Advantage	8	29.6	.	.	.	.	.
Other Professional	4	14.8	.	.	.	.	.
Non-professional	3	11.1	.	.	.	.	.
Subtotal	27	100.0					
Private Practice Jobs:							
Bar Passage Required	58	92.1	27	60,000	70,000	90,000	76,074
JD Advantage	5	7.9	.	.	.	.	.
Subtotal	63	100.0					
Government Jobs:							
Bar Passage Required	16	84.2	11	60,000	60,000	65,000	60,909
JD Advantage	3	15.8	.	.	.	.	.
Subtotal	19	100.0					
Judicial Clerkships:							
Federal	1	9.1	.	.	.	.	.
State	9	81.8	9	47,018	49,000	55,000	55,173
Local	1	9.1	.	.	.	.	.
Subtotal	11	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	9	75.0	5	40,000	51,500	58,000	49,900
JD Advantage	2	16.7	.	.	.	.	.
Other Professional	1	8.3	.	.	.	.	.
Subtotal	12	100.0					
Size of Firm:							
1-10	30	47.6	7	50,000	55,000	65,000	56,429
11-25	8	12.7	5	55,000	79,000	80,000	68,800
26-50	9	14.3	7	70,000	70,000	90,000	77,143
51-100	3	4.8	.	.	.	.	.
101-250	1	1.6	.	.	.	.	.
251-500	1	1.6	.	.	.	.	.
501+	2	3.2	.	.	.	.	.
Unknown Size	9	14.3	.	.	.	.	.
Subtotal	63	100.0					
Type of Law Firm Job:							
Associate	49	87.5	24	57,500	70,000	85,000	74,125
Staff Attorney	1	1.8	.	.	.	.	.
Law Clerk	3	5.4	.	.	.	.	.
Paralegal	3	5.4	.	.	.	.	.
Subtotal	56	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	11	8.8	.	.	.	.	.
Mid-Atlantic	108	86.4	54	51,500	65,000	79,000	67,138
South Atlantic	4	3.2	.	.	.	.	.
W South Central	1	0.8	.	.	.	.	.
Pacific	1	0.8	.	.	.	.	.
Subtotal	125	100.0					
Location of Jobs:							
In-State	97	77.6	47	55,000	65,000	79,274	68,604
Out of State	28	22.4	12	47,018	52,000	82,500	63,842
Subtotal	125	100.0					
# States and Territories w/Employed Grads:							
	10	.	.	.	.	.	.
Total	10						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	6	6.9
Job Posting in CSO	25	28.7
Job posted online or in print	15	17.2
Clerkship application process or Oscar	1	1.1
Return to Prior Job	4	4.6
Referral	14	16.1
Start own practice	2	2.3
Self-initiated/letter	10	11.5
Other	10	11.5
Subtotal	87	100.0
Timing of Job Offer		
After Bar Results	24	20.7
Before Graduation	62	53.4
Before Bar Results	30	25.9
Subtotal	116	100.0
Search Status of Employed Grads		
Seeking a different job	22	19.3
Not seeking a different job	92	80.7
Subtotal	114	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Business	27	27	.	.
Judicial Clerk	11	1	10	.
Unknown Type	1	.	1	.
Private Practice	63	63	.	.
Government	17	17	.	2
Public Interest	9	7	2	3
Total Reported	128	115	13	5
Total Number of Jobs Reported as Funded by Law School				
	5	.	.	.
Total Reported	5	.	.	.
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	2	33.3
Job listing	2	11.1	2	50.0	12	35.3	1	16.7
Clerkship application process or Oscar	0	0	1	25.0	0	0	0	0
Pre-law school employer	2	11.1	0	0	1	2.9	0	0
Referral from friend	3	16.7	0	0	7	20.6	0	0
Letter/self-initiated	3	16.7	0	0	3	8.8	1	16.7
All other	8	44.4	1	25.0	11	32.4	2	33.3
TOTAL	18	100.0	4	100.0	34	100.0	6	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	4	28.6	0	0	6	7.3
Job listing	3	21.4	5	83.3	25	30.5
Clerkship application process or Oscar	0	0	0	0	1	1.2
Pre-law school employer	1	7.1	0	0	4	4.9
Referral from friend	2	14.3	0	0	12	14.6
Letter/self-initiated	3	21.4	0	0	10	12.2
All other	1	7.1	1	16.7	24	29.3
TOTAL	14	100.0	6	100.0	82	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	8	6.4
	Massachusetts	2	1.6
	Rhode Island	1	0.8
		11	8.8
Mid Atlantic	New Jersey	10	8.0
	New York	97	77.6
	Pennsylvania	1	0.8
		108	86.4
South Atlantic	Washington, DC	3	2.4
	Florida	1	0.8
		4	3.2
W. South Central	Texas	1	0.8
		1	0.8
Pacific	California	1	0.8
		1	0.8
<i>TOTAL</i>		<i>125</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Albany	3	3.1
Bronx	4	4.1
Brooklyn	4	4.1
East Meadow	1	1.0
Hicksville	1	1.0
Mineola	1	1.0
New Rochelle	2	2.1
New York City	34	35.1
Other/unknown New York	23	23.7
Rochester	3	3.1
White Plains	20	20.6
Yonkers	1	1.0
	97	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	22	81.5	5	18.5	27	100.0
Judicial clerkship	11	100.0	0	0	11	100.0
Law firm	55	87.3	8	12.7	63	100.0
Government	17	89.5	2	10.5	19	100.0
Public interest	9	75.0	3	25.0	12	100.0
Unknown employer type	1	100.0	0	0	1	100.0

This table excludes jobs for which full or part-time information was not reported.

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