

If you are thinking about **Labor and Employment Law** as an area of practice, you are preparing for internships or permanent placements in the following settings:

- Small, midsize, or large law firm
- Corporate legal department
- Legal department of a labor union
- Government agencies such as the NLRB, EEOC, New State Division of Human Rights, or New York City Commission on Human Rights
- Public interest organization focused on employment discrimination issues

You may do any of the following in practice:

- Assist clients in establishing and managing all aspects of the employer-employee relationship, including employment agreements and employee handbooks, benefits and retirement programs, workers' compensation issues, and occupational safety and health issues;
- Enforce clients' rights against discrimination in the workplace on the basis of race, gender, national origin, religion, sexual orientation, age, or disability;
- Assist clients in all aspects of the collective bargaining process, including organizing, managing bargaining unit elections, negotiating collective bargaining agreements, and managing and enforcing such agreements

For the professional track in Labor and Employment,

1) You should take the following core courses:

- Employment Law Survey OR Employment Law AND Employment Discrimination
- Labor Law

2) You should take at least 3 of the following related courses:

| | |
|---------------------------------|--|
| • Antitrust Law | • Drafting Legal Documents |
| • Administrative Law | • Interviewing, Counseling and Negotiation |
| • Civil Rights Law | • Negotiation |
| • Civil Rights Litigation | • Sports Law |
| • Corporations and Partnerships | • Survey of Dispute Resolution Processes |

3) You should take at least 1 of the following clinics or externships:

- Corporate Law Externship (employment law placement)
- Disability Rights Clinic
- Guided Externship (labor or employment law placement)
- Legal Services Externship (employment discrimination placement)

You should consult with the following faculty regarding this professional track: McLaughlin, Waldman

Note: Students pursuing this professional track should consider taking courses from the Business Law and Civil Litigation/Dispute Resolution concentrations.